APPENDIX A

STEPHEN P. TEALE DATA CENTER BILLING RATES SCHEDULE HUMAN RESOURCES INFORMATION SYSTEM (HRIS) SERVICES Effective July 1, 2004

SERVICE	RATE	DESCRIPTION
Basic Subscription	\$ 1.00	Per position, per month.
Start-Up Fee	\$ 500.00	One time start-up fee.
Termination Fee		See Custom Features for applicable rates.
Employee Document Tracker	\$ 0.05	Per employee/position per month.
Custom Features	No Charge	Analysis, design, programming, testing under one hour.
■ Ad Hoc Reports	\$ 90.00	Per wall clock hour for analysis, design, programming, testing and first run over one hour.
 Ad Hoc Reports - Run Monthly 	*	Actual system usage per each subsequent ad hoc run. Actual system usage per report run when printed at Teale.
■ File Download (submit Service Request)	\$ 90.00	Per wall clock hour, 1-hour minimum, per File Download for analysis, design, programming, testing and first download. Actual system usage per each subsequent File Download.
■ System Enhancements/ Customization (submit Service Request)	\$ 90.00	Per wall clock hour for analysis, design, programming, testing and implementation.
Training		
■ Initial Training	No Charge	Initial student training offered to new customers only.
■ Repeat Training	\$ 25.00	Per student, per class. Charge applies to current customers.
■ 48-Hour Cancellation	\$ 25.00	Per student, per class for no-shows without a 48-hour cancellation notice.
■ Out-of-Town	Prorated	Fee includes per diem costs (travel expenses, hotel costs and incidentals). When applicable, also includes training room costs.

^{*} Job is billed at the published rates.